

## **Global Healthcare Workforce Management System Market**

Market Research Report | 2025-05-22 | 141 pages | BCC Research

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### **Report description:**

#### Description

#### Report Scope

This report provides an overview of the global healthcare workforce management system market and analyzes its trends. The report includes global revenue (\$ millions), with 2023 as the base year, estimates for 2024, and forecasts through 2029. The market is segmented based on components, deployment, organization size, end user, and region. The regions covered in this study include North America, Europe, Asia-Pacific, South America, and the Middle East and Africa, with a focus on major countries in these regions.

The report focuses on the significant driving trends and challenges that affect the market and vendor landscape. It analyzes environmental, social, and corporate governance (ESG) developments and discusses patents and emerging technologies related to the market.

The report concludes with an analysis of the competitive landscape, which provides the ranking/share of key players in the global healthcare workforce management system market. It also has a dedicated section of company profiles that covers details of leading key market players.

#### Report Includes

- 56 data tables and 56 additional tables
- An overview of the current and future global market for healthcare workforce management (WFM) systems
- An analysis of global market trends, with market revenue data from 2021 to 2023, estimates for 2024, and projected CAGRs through 2029
- Estimates of the size and revenue prospects of the global market, along with a market share analysis by component, deployment, organization size, end user and region
- Facts and figures pertaining to market dynamics, technological advances, regulations, and the impact of macroeconomic factors
- Analysis of market opportunities with a review of Porter's Five Forces and a value chain analysis taking into consideration the prevailing micro- and macro environmental factors

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- Discussion of the importance of ESG in the market for healthcare workforce management systems, consumer attitudes towards sustainability, an assessment of risks and opportunities, ratings and matrices, and ESG practices in the industry
- Analysis of relevant patents, with emphasis on emerging technologies and new developments in healthcare workforce management systems
- Analysis of the industry structure, including companies' market shares and rankings, strategic alliances, M&A activity and a venture funding outlook
- Profiles of the leading companies, including Oracle, ADP Inc., SAP SE, ATOSS Software SE and Workday Inc.

## Executive Summary

### Summary:

The global market for healthcare workforce management (WFM) systems is expected to grow from \$1.9 billion in 2024 to \$3.1 billion by the end of 2029, at a compound annual growth rate (CAGR) of 10.2% from 2024 to 2029.

Healthcare workforce management systems are technological solutions that streamline personnel management within healthcare organizations. These applications usually contain features that help with scheduling, time and attendance tracking, payroll integration, and compliance monitoring/supervision for improved operational effectiveness, reduced administrative overhead, and more optimal patient care delivery. These systems are widely utilized across diverse healthcare settings, including healthcare practice settings such as hospitals, clinics, nursing homes, and even home healthcare agencies, where they have become indispensable tools for complete human resource management and overall operational planning.

Key players in the healthcare workforce management system market include tech giants like Oracle, ADP Inc., Infor, SAP SE, Workday Inc., NICE, and ATOSS Software SE, as well as emerging startups such as Planbase Technologies Inc., Movo, V3 Smart Technologies, Mycareforce, Locumate, and ShiftMed. These companies are innovating rapidly and offering solutions to the healthcare sector. Future opportunities in the healthcare workforce management system market lie in integrating AI and automation for predictive scheduling, improving labor cost efficiency, and enhancing patient care through better resource allocation.

### Table of Contents:

Table of Contents	
Chapter 1 Executive Summary	
Market Outlook	
Scope of the Report	
Market Summary	
Market Dynamics and Growth Factors	
Emerging Technologies	
Segmental Analysis	
Regional Analysis	
Conclusion	
Chapter 2 Market Overview	
Overview	
Introduction: Workforce Management Software	
Challenges of Traditional Workforce Management Solutions	
Benefits of Healthcare WFM	
Key Considerations for Choosing the Best WFM Solution	

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The Future of Healthcare Workforce Management

Porter's Five Forces Analysis

Threat of New Entrants (Moderate to High)

Bargaining Power of Suppliers (Moderate)

Bargaining Power of Buyers (High)

Threat of Substitutes (Low to Moderate)

Level of Competitiveness (High)

Macroeconomic Factors Analysis

Aging Population

Government Policies and Regulations

Workforce Shortages

Chapter 3 Market Dynamics

Key Takeaways

Market Drivers

Growing Demand for Workforce Optimization and Mobile Applications

Increasing Adoption of Cloud-based Solutions

Achieving Operational Cost-Efficiency Through Effective Management of Healthcare Workforce

Market Restraints

Privacy and Data Security Concerns

Integrating Complexities with the WFM System

Market Opportunities

Growing Competitiveness

Emphasis on Employee Engagement and Work-Life Balance

Chapter 4 Regulatory Landscape

Overview

Chapter 5 Emerging Technologies and Patent Analysis

Overview

Emerging Technologies

AI-Powered Predictive Analytics

Expansion of Telehealth and Remote Healthcare Services

Customizable Reporting and Analytics

Patent Analysis

Key Findings

Chapter 6 Market Segmentation Analysis

Segmentation Breakdown

Market Breakdown, by Component

Key Takeaways

Software

Service

Market Breakdown, by Deployment

Key Takeaways

Web/Cloud-Based Model

On-Premises Model

Market Breakdown, by Organization Size

Key Takeaways

Large Organizations

Medium Organizations

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Small Organizations  
Market Breakdown, by End User  
Key Takeaways  
Hospitals  
Nursing Homes  
Assisted Living Centers  
Long-term Care Facilities  
Others  
Geographical Breakdown  
Market Breakdown, by Region  
Key Takeaways  
North America  
Europe  
Asia-Pacific  
South America  
Middle East and Africa  
Chapter 7 Competitive Intelligence  
Key Takeaways  
Competitive Landscape  
Global Market Shares of Leading Companies  
Key Developments and Strategies  
Partnerships and Collaborations  
Business Expansions  
Product Launches, Enhancements, and Expansions  
Acquisitions  
Other Developments  
Chapter 8 Environmental, Social and Governance (ESG) Perspective  
Introduction to ESG  
Sustainability in Healthcare WFM  
Healthcare WFM Solution Providers ESG  
Status of ESG in the Healthcare Workforce Management System Market  
Concluding Remarks from BCC Research  
Chapter 9 Appendix  
Research Methodology  
References  
Abbreviations  
Company Profiles  
ADP INC.  
ATOSS SOFTWARE SE  
CONNECTEAM  
CORNERSTONE  
INFOR  
NICE  
ORACLE  
OSP  
QGENDA LLC.  
RIPPLING PEOPLE CENTER INC.

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RLDATIX

SAP SE

SYMLR

UKG INC.

WORKDAY INC.

Emerging Start-ups/Market Disruptors

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